

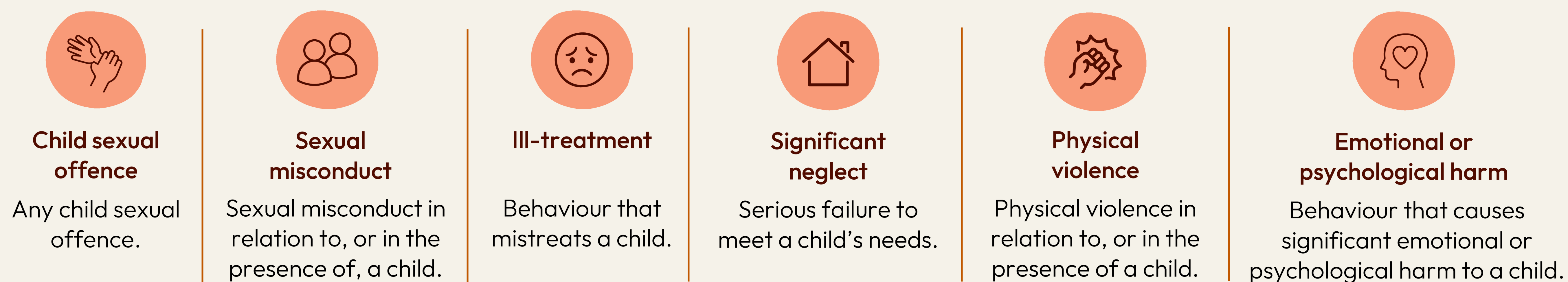
Reportable Conduct Scheme

Our Reportable Conduct Scheme is designed to strengthen how Kanda manages concerns about inappropriate behaviour towards children. It requires us to take all concerns seriously, report, investigate and respond appropriately.

Every concern matters.
Every child deserves to be safe.



What is reportable conduct?



What should I do if I see, hear or suspect something at work?

Act on safety

Call your line manager or on-call if a child is in immediate risk and take steps to protect the child.

Record what you know

Write down what happened, who was involved, when and where it happened, and any immediate actions taken.

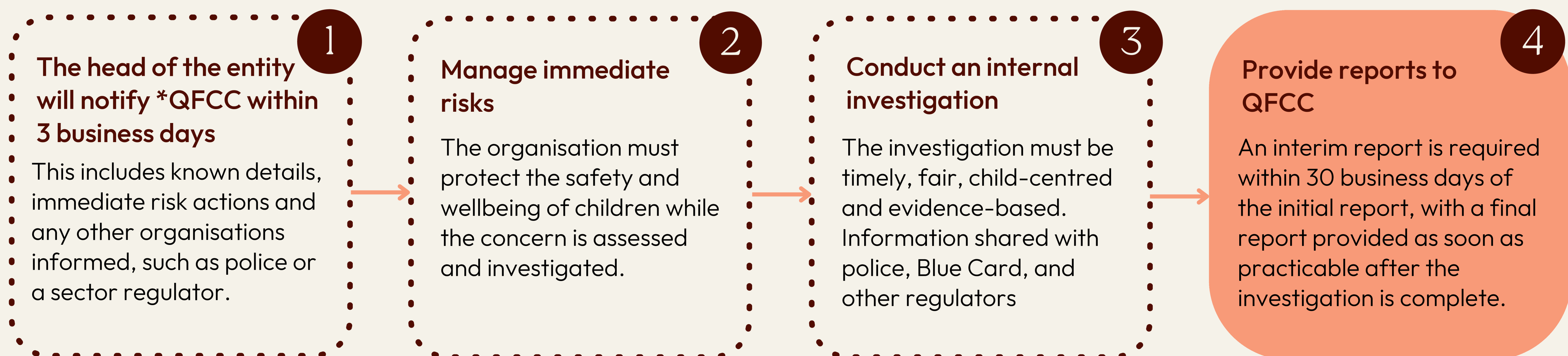
Report concerns internally

Report your concerns via reportableconduct@kandacare.com.au

Do not investigate it yourself

Do not interview the child, the worker or any witnesses before reporting, unless you are authorised to do.

What happens after a concern is raised?



*QFCC stands for Queensland Family and Child Commission. It is a statutory body charged with responsibility to review and improve the systems that protect and safeguard our children.



Need to report a concern?

Email reportableconduct@kandacare.com.au

More information

